



Department for
Business & Trade



The Investing in Women Code is a commitment to support the advancement of women entrepreneurs in the UK by improving their access to the tools, resources and finance they need to achieve their goals.

A diverse and inclusive business ecosystem is good for customers, entrepreneurs, businesses, investors and society. DBT, together with the Code partners and signatory firms, share a commitment to work in partnership to advance female entrepreneurship and thereby make the UK one of the most attractive countries in the world to start and scale a business by advancing female entrepreneurship.

The Code partners are the UK Business Angels Association, the British Private Equity and Venture Capital Association, UK Finance, Responsible Finance and the British Business Bank.

Signatories to the Code make the following commitments:

“My organisation is committed to a culture of inclusion and to advancing access to capital for women entrepreneurs. My organisation will:

1. nominate a member of the senior leadership team (or key individual within my angel group or network) to be responsible for supporting equality in all my organisation’s interactions with women entrepreneurs
2. adopt internal practices that aim to improve women entrepreneurs’ access to the tools, resources and finance they need to grow their businesses, and review these practices annually
3. provide to an industry body designated by DBT a commonly agreed set of data about my organisation’s investing or lending activities and about its own staff and leadership team, together with a case study of my organisation’s work with a woman entrepreneur, on the understanding that they will collate this data and provide it to DBT on an aggregated and anonymised basis for publication in an annual report

My organisation will make this commitment public.”

New signatories are not required to provide data in their first year.

Organisations are eligible to become Code signatories if they provide debt or equity finance to businesses. Examples include banks and non-bank lenders, LPs, VC funds, private equity firms, angel investors, CDFIs, crowdfunding platforms, and public sector providers.

Organisations may be removed as signatories to the Code if they do not fulfil their obligations. Signatories may also withdraw voluntarily.

DBT welcomes interest in the Investing in Women Code from all eligible organisations. Further information about the Code and an online sign-up form is available on the British Business Bank's website: <https://www.british-business-bank.co.uk/about/our-values/investing-in-women-code>

If you would like more information about the Code, contact:
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